

**Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes**

**Spring Arbor University BSW Program**

**Generalist Practice | Summary of Plan**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	90%
	Instrument 2: SWK281 NASW Code of Ethics Quiz	At least 80% on graded assignment	
	Instrument 3: SWK281 Personal Statement	At least 80% on graded assignment	
	Instrument 4: SWK335 My Story	At least 80% on graded assignment	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	90%
	Instrument 2: SWK340 Vulnerable Populations Presentation or Submit Presentation	At least 80% on graded assignment	
	Instrument 3: SWK447 Grant Proposal	At least 80% on graded assignment	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	90%
	Instrument 2: SWK335 Culturally Informed Interview and Applied Research Paper	At least 80% on graded assignment	

	Instrument 3: SWK340 Implicit Bias Reaction Paper	At least 80% on graded assignment	
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	90%
	Instrument 2: SWK352 Final Research Paper	At least 80% on graded assignment	
	Instrument 3: SWK352 Ethical and Cultural Considerations Assignment	At least 80% on graded assignment	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	90%
	Instrument 2: SWK442 Final Policy Analysis Paper with Advocacy Letter	At least 80% on graded assignment	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	90%
	Instrument 2: SWK305 Life Cycle Impact Paper	At least 80% on graded assignment	
	Instrument 3: SWK340 Genogram/Ecomap	At least 80% on graded assignment	
	Instrument 4: SWK446 Leadership Report	At least 80% on graded assignment	
	Instrument 5: SWK447 Advocacy Activity Project	At least 80% on graded assignment	

<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	90%
	Instrument 2: SWK305 Life Cycle Impact Paper	At least 80% on graded assignment	
	Instrument 3: SWK340 Genogram/Ecomap	At least 80% on graded assignment	
	Instrument 4: SWK446 Leadership Report	At least 80% on graded assignment	
	Instrument 5: SWK447 Advocacy Activity Project	At least 80% on graded assignment	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	90%
	Instrument 2: SWK446 Leadership Report	At least 80% on graded assignment	
	Instrument 3: SWK447 Advocacy Activity Project	At least 80% on graded assignment	
	Instrument 4: SWK447 Grant Proposal	At least 80% on graded assignment	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	90%
	Instrument 2: SWK447 Advocacy Activity Project	At least 80% on graded assignment	
	Instrument 3: SWK447 Grant Proposal	At least 80% on graded assignment	

<b>Competency 10:</b> Apply an Ethical Integration of Faith and Social Work Practice	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	90%
	Instrument 2: SWK340 Spiritual and Social Work Assignment	At least 80% on graded assignment	
	Instrument 3: SWK340 Biopsychosocial Assessment Assignment	At least 80% on graded assignment	

## Assessment Data Collected on: 08/2024

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (45)</b>	<b>Program Option 1 Outcomes:</b> Campus  <b>n = (6)</b>	<b>Program Option 2 Outcomes:</b> Online  <b>n = (39)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	90% or more will rate 4 or higher on a 6 point scale and 90% or more will get 80% or higher on assignments	99%	100%	98%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	90% or more will rate 4 or higher on a 6 point scale and 90% or more will get 80% or higher on assignments	97%	100%	97%
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	90% or more will rate 4 or higher on a 6 point scale and 90% or more will get 80% or higher on assignments	95%	90%	96%
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	90% or more will rate 4 or higher on a 6 point scale and 90% or more will get 80% or higher on assignments	93%	89%	94%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (45)</b>	<b>Program Option 1 Outcomes:</b> Campus  <b>n = (6)</b>	<b>Program Option 2 Outcomes:</b> Online  <b>n = (39)</b>
<b>Competency 5:</b> Engage in Policy Practice	90% or more will rate 4 or higher on a 6 point scale and 90% or more will get 80% or higher on assignments	91%	100%	88%
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	90% or more will rate 4 or higher on a 6 point scale and 90% or more will get 80% or higher on assignments	93%	96%	92%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	90% or more will rate 4 or higher on a 6 point scale and 90% or more will get 80% or higher on assignments	93%	96%	92%
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	90% or more will rate 4 or higher on a 6 point scale and 90% or more will get 80% or higher on assignments	97%	100%	97%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	90% or more will rate 4 or higher on a 6 point scale and 90% or more will get 80% or higher on assignments	99%	100%	99%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (45)</b>	<b>Program Option 1 Outcomes:</b> Campus  <b>n = (6)</b>	<b>Program Option 2 Outcomes:</b> Online  <b>n = (39)</b>
and Communities				
<b>Competency 10:</b> Apply an Ethical Integration of Faith and Social Work Practice	90% or more will rate 4 or higher on a 6 point scale and 90% or more will get 80% or higher on assignments	99%	100%	98%