

Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes

Spring Arbor University BSW Program

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	85%
	Instrument 2: SWK281 Personal Statement	At least 80% on graded assignment	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	85%
	Instrument 2: SWK447 Grant Proposal	At least 80% on graded assignment	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	85%
	Instrument 2: SWK340 Implicit Bias Reaction Paper	At least 80% on graded assignment	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	85%
	Instrument 2: SWK352 Research Proposal Paper	At least 80% on graded assignment	

Competency 5: Engage in Policy Practice	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	85%
	Instrument 2: SWK442 Final Policy Analysis Paper	At least 80% on graded assignment	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	85%
	Instrument 2: SWK305 Life Cycle Impact Paper	At least 80% on graded assignment	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	85%
	Instrument 2: SWK340 Biopsychosocial Assessment Assignment	At least 80% on graded assignment	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	85%
	Instrument 2: SWK446 Leadership Report	At least 80% on graded assignment	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	85%
	Instrument 2: SWK447 Vulnerable Population: Advocacy Group/Activity Project	At least 80% on graded assignment	

Competency 10: Apply an Ethical Integration of Faith and Social Work Practice	Instrument 1: Internship Instrument/Learning Contract	4 out of 6 points on each criterion	85%
	Instrument 2: SWK340 Spirituality and Social Work Paper	At least 80% on graded assignment	

Assessment Data Collected on: 08/2024

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (45)	Program Option 1 Outcomes: Campus n = (6)	Program Option 2 Outcomes: Online n = (39)
Competency 1: Demonstrate Ethical and Professional Behavior	85% or more will rate 4 or higher on a 6 point scale and 85% or more will get 80% or higher on assignments	99%	100%	99%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85% or more will rate 4 or higher on a 6 point scale and 85% or more will get 80% or higher on assignments	99%	100%	99%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	85% or more will rate 4 or higher on a 6 point scale and 85% or more will get 80% or higher on assignments	100%	100%	100%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85% or more will rate 4 or higher on a 6 point scale and 85% or more will get 80% or higher on assignments	97%	100%	96%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (45)	Program Option 1 Outcomes: Campus n = (6)	Program Option 2 Outcomes: Online n = (39)
Competency 5: Engage in Policy Practice	85% or more will rate 4 or higher on a 6 point scale and 85% or more will get 80% or higher on assignments	91%	100%	88%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85% or more will rate 4 or higher on a 6 point scale and 85% or more will get 80% or higher on assignments	91%	100%	87%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85% or more will rate 4 or higher on a 6 point scale and 85% or more will get 80% or higher on assignments	100%	100%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85% or more will rate 4 or higher on a 6 point scale and 85% or more will get 80% or higher on assignments	97%	100%	95%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations,	85% or more will rate 4 or higher on a 6 point scale and 85% or more will get 80% or higher on assignments	99%	100%	99%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (45)	Program Option 1 Outcomes: Campus n = (6)	Program Option 2 Outcomes: Online n = (39)
and Communities				
Competency 10: Apply an Ethical Integration of Faith and Social Work Practice	85% or more will rate 4 or higher on a 6 point scale and 85% or more will get 80% or higher on assignments	98%	100%	97%